

Environmental Sustainability Corporate Policy

Why this Policy matters

As the world's leading public service broadcaster, one of the BBC's core purposes is providing clarity on matters of fundamental public importance. On the unique, universal subjects of climate change and biodiversity loss, it is our mission to inform, and educate through our content and programming.

Our approach ensures that all our output provides accurate environmental information and compelling storytelling that bring the topics to life, for all our audiences – whoever and wherever they are.

The BBC is a signatory of the Climate Content Pledge and co-founder of the Journalism Climate Commitment, which demonstrates our commitment to output that is relevant, evidenced by the latest science and remains impartial. We pursue the truth with no agenda.

As a responsible business we take our duty to the environment and respect for the planet seriously, which is why we are targeting Net Zero and Nature Positive by 2050. Our sustainability strategy is underpinned by scientific rigour to meet the highest standards of accountability. To deliver our objectives and support the wider media sector, we are working collaboratively with suppliers and creative peers, across the UK and beyond, to develop a sustainable industry on and off-screen. Our [Net Zero Transition Plan](#) outlines how we will deliver against our targets.

We will always at least comply with, or exceed, all relevant environmental legislation, regulations and codes of practice requirements.

Who this Policy applies to

This Policy applies to you if you work for, or represent, the BBC or one of its subsidiaries. This includes, but is not limited to:

- employees, full-time or part-time
- those on a fixed term or temporary contract
- freelancers, contractors or consultants
- volunteers or interns

Process overview

The process for managing our environmental sustainability is as follows:

1. The Executive Committee approves our sustainability ambitions and science-based targets. Our near-term targets are a 46% reduction in our Scope 1 & 2 emissions and a 28% reduction in Scope 3 supplier emissions by 2030/31. You may read more about [our environmental targets](#).
2. The Group Director of Sustainability and divisional leadership translate ambitions into specific goals and Key Performance Indicators (KPIs).

3. The central Sustainability Team cascades Targets and KPIs to departments, teams and individuals and tracks them to drive continual improvement.
4. The central Sustainability Team provides employees and contractors with training and relevant ongoing environmental information, to enable everyone to implement sustainable practices in their work and decision making.
5. We empower everyone to 'respectfully' challenge any barriers or raise any concerns about achieving our sustainability goals, supported by our Green Team Charter, approved by Human Resources.
6. The Executive Committee and Director of Sustainability review progress against targets and act accordingly.
7. Sustainability progress and case studies are communicated, internally and externally, aligned with all relevant regulatory requirements and performance is published within the BBC's Annual Report & Accounts.

The essential things you must do or not do

These high-level essential mandatory requirements are the most important for you to understand and follow to meet the Policy objectives.

In addition to these, there are detailed requirements and best practices outlined in supporting procedures and guidance, linked below. Read this information when you need to understand the detail.

If you have any concerns or conflicting priorities that prevent you following essential requirements, please discuss them with one of the people listed in the section under 'Where to go for help and exceptions'. Without an approved exception, breaches may put the BBC at risk and may result in disciplinary action, up to and including dismissal, or termination of our relationship with you.

1. You must complete all mandatory environmental sustainability training relevant for your role and attend refresher training as and when required.

Training requirements and courses are continually reviewed and updated.

2. You must act on the training and relevant updated environmental information and guidance to incorporate sustainability into your work, aligned with the BBC's objectives.

3. You must work with contractors, suppliers and other third parties to embed appropriate standards of environmental management.

Strive to select third parties who share our commitment to environmental sustainability.

You may read more about how we engage and work with suppliers within our Sustainable Supply Chain Code of [Conduct](#) our Responsible Procurement Strategy

4. You must be objective and accurate in recording and reporting sustainability data on your work activities, as required for sustainability reporting.

Divisional Leads must provide monthly updates to the Sustainability Program Manager to track and support progress.

5. You must minimise waste generation in your work activities and ensure any assets are reused to avoid items entering waste streams wherever possible. This includes designing sets with reuse in mind and avoiding single-use items.

Use the waste hierarchy (prevent, re-use, recycle, recover, dispose) to minimise waste, reduce carbon and reduce waste-handling costs.